



March 26, 2020

Union City Board of Education
Union City Education Center
3912 Bergen Turnpike
Union City, New Jersey 07087

Dear Board Members:

I recommend that this Board approve the following:

Instructional Personnel

1. Ratify the hiring of Abassie Koroma, Science Teacher – Union Hill Middle School, effective March 2, 2020, BA – Step 2, Salary \$56,980. (*Pending criminal history review*)
2. Ratify the paid Medical Leave of Absence for Cynthia Perez, 4th Grade Teacher – Robert Waters, effective March 13, 2020 to March 16, 2020.
3. Approve the paid Maternity Leave of Absence for Jocelyn Rivas, Social Studies Teacher – Jose Marti STEM Academy, effective April 24, 2020 to May 22, 2020; then unpaid Maternity Leave of Absence May 25, 2020 to June 5, 2020; then unpaid Family Medical Leave of Absence June 8, 2020 to June 19, 2020. Returning September 1, 2020.
4. Ratify the extended unpaid Medical Leave of Absence for Rafael Martel, Spanish Teacher – Union City High School, effective March 12, 2020 to May 20, 2020.
5. Ratify the paid Medical Leave of Absence for Yanira Ovaes, 3rd Grade Bilingual Teacher – Edison School, effective March 19, 2020 to May 13, 2020. Returning May 14, 2020.
6. Ratify the paid Medical Leave of Absence for Mabel Peralta, 5th Grade Teacher – Roosevelt School, effective February 24, 2020 to March 13, 2020. Returning March 16, 2020.
7. Ratify the unpaid Family Medical Leave of Absence for Sarah Ghys, English Teacher – Union Hill Middle School, effective March 16, 2020 to April 24, 2020. Returning April 27, 2020.
8. Rescind the unpaid Personal Leave of Absence for Eileen Turner, Bilingual At-Risk Leader – Colin Powell.

9. Approve Stephanie Bowen, 1st Grade Teacher – Robert Waters, to return from unpaid child rearing leave of absence effective March 24, 2020.
10. Approve the additional five (5) sick days for Sandra Chichizola, Resource Teacher – Emerson Middle School, as per CBA
11. Approve the retirement of Sharon Saunders, Resource Teacher – Union Hill Middle School, effective June 30, 2020.
12. Approve the following for Extended Day / Title I for the 2019-2020 school year.

Ana Alonso	Yashvi Shingala	Gabriella Garcia	Delia Menendez
Yanirah Matos	Arianna Cummings	Wendy Kislá	Geraldo Arias
13. Approve the following for Lunch for the 2019-2020 school year.

Gio Felizzola	Nadia Vazquez	Jon Stripling
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14. Approve the additional five (5) sick days for Laura Hislop, Counselor - Jose Marti STEM Academy, as per CBA.
15. Approve the additional ten (10) sick days for Kristine Liguori-Nazzal, ESL Teacher – Union City High School, as per CBA.
16. Approve the additional five (5) sick days for Erika Martinez, 8th Grade Teacher – Emerson Middle School, as per CBA.
17. Approve the additional ten (10) sick days for Angela Fiorito-Keegan, Literacy Coach – Robert Waters, as per CBA.
18. Approve the additional ten (10) sick days for Rachel Velazquez, 3rd Grade Teacher – Edison School, as per CBA.

Non-Instructional Personnel

1. Approve the placement of Barbarito Ramos, Supervisor Building & Grounds / Assistant Food Service at Union City High School.
2. Ratify the paid Medical Leave of Absence for Jeanne Perez, Clerk – Emerson Middle School, effective February 24, 2020 to February 25, 2020; then unpaid Family Medical Leave of Absence February 26, 2020 to March 20, 2020. Returning March 23, 2020.
3. Ratify the extended paid Medical Leave of Absence for Morayma Moreda, Administrative Assistant – Adult Education, effective March 19, 2020 to April 20, 2020.
4. Ratify the paid Medical Leave of Absence for Digna Joaquin, Security Guard – Union City High School, effective March 12, 2020 to April 10, 2020. Returning April 13, 2020.
5. Ratify the paid Medical Leave of Absence for Vilma Solis, Specialist Clerk – Washington School, effective March 4, 2020 to March 26, 2020. Returning March 27, 2020.
6. Ratify the extended unpaid Personal Leave of Absence for Mayency Fuentes, March 4, 2020 to November 4, 2020.

7. Ratify the transfer of Wilmer Nunez, Part-Time Cleaning Personnel – Union City High School to Adult Education Center, effective March 3, 2020.
8. Approve O.A. request for extension of unpaid personal leave of absence from April 1, 2020 to June 30, 2020.
9. Rescind the paid Medical Leave of Absence for Maria Valdez, Custodian – Robert Wates School, effective January 9, 2020 to February 21, 2020.
10. Rescind the retirement of Iris Castillo, Administrative Clerk – Emerson Middle School.
11. Approve the payment to Connie Vargo, Teacher Aide – Union Hill Middle School, in the amount of \$2,937.68 for 19.5 sick days accumulated at retirement.
12. Approve the additional five (5) sick days for Victor Fabian, Security Guard – A.C.C.E, as per CBA.
13. Approve the Additional five (5) sick days for Ana Nieto, Teacher Aide – Edison School, as per CBA.
14. Approve the additional five (5) sick days for Elsie Mercado, Administrative Clerk – Union Hill Middle School, as per CBA.
15. Approve the additional five (5) sick days for Marna Garces, Teacher Aide – Robert Waters, as per CBA.
16. Approve the retirement of Ottaviana DiPalo, Secretary – Adult Education, effective July 1, 2020.

BUSINESS

Resolutions

1. Requisition for taxes in the amount of \$1,541,863.70
2. Line Item Transfers.
3. Certification and sufficiency of funds.
4. Resolution approving the following job descriptions for instructional and non-instructional staff.
5. Resolution awarding a contract for ERate Consulting Services.
6. Resolution approving the award of contract extension for the provision of security uniforms.
7. Resolution rescinding February 27, 2020, resolution authorizing the lease agreement with the City of Union City for the Bruce Walter Recreation Center.
8. Resolution authorizing the revised leased agreement with the City of Union City for the Bruce Walter Recreation Center.
9. Resolution authorizing the Shared Service Agreement with the City of Union City to share staff, equipment and vehicles with the City of Union City during State of Emergency.
10. Resolution approving employees to issue and certify working papers for students between the age of 14-18 years old.

11. Resolution approving the contract with Atlantic Office for Document Management Services.
12. Resolution Authorizing and Approving Payment for Attainment of 2019/2020 Merit Goal Under Article 4 of Individual Employment Contract - Assistant Superintendent for Student Services.
13. Resolution Authorizing and Approving Payment for Attainment of 2019/2020 Merit Goals Under Article 4 of Individual Employment Contract - School Business Administrator.
14. Resolution Authorizing and Approving Payment for Attainment of 2019/2020 Merit Goal Under Article 4 of Individual Employment Contract - Assistant Superintendent of Curriculum and Instruction.
15. Resolution approving a proposal by Concord Engineering to provide professional service for district wide HVAC Maintenance bid specification development and support.
16. Resolution Awarding and Approving Contract with RIS Construction for Stairwells Renovations - Washington Elementary School.
17. Resolution Granting the School Business Administrator the Authority to Conduct Procurement and Process Payments in Light of COVID 19 Health Crisis.

Financial

1. Approving the Analysis of Unrestricted Surplus Audit.

Miscellaneous

1. Field trips. (See attachment)
2. Approving UCHS ROTC to participate in the Township of Weehawken's Memorial Day Parade on May 25, 2020.
3. Approving the following for Hudson School:
 - FUN SERVICES/Spring Fundraiser
 - Spring Pictures by Photo Pronto Studio
 - Tricky Tray
 - Tenefly Nature Conservatory/Earth Week
 - Visit from Author: Denise Dillon Author of The Q and U Wedding
 - Spring Scholastic Book Fair
 - Fire Prevention Show
 - Hudson Sport and Spin – Date TBD
 - Parent Workshop – Date TBD
4. Approving Luisa Iuliano to attend the Advanced Placement AP Reading in Salt Lake City, Utah on June 2 – 10, 2020. (no cost to the board)
5. Approving the following for Union Hill Middle School:
 - 5/27/20 – Spring Showcase
6. Approving the following for Union City High School:
 - Science Club**
 - Zumba Class
 - Funds to go towards end of the year field trip
 - Alcohol & Drug Prevention (ADP)**
 - Drug/Alcohol “Natural High” bracelet sale
 - Funds to go towards ADP general fund as well as for prizes for students who complete ASPIRE program.
 - 4/25 & 26, 20 – BB Shootout – Scholarship Fundraiser
 - 4/23/20 – Disability Awareness and Transition Fair
 - 6/9/20 – Senior Athletic Award Dinner
7. Permission to solicit RFP for Food Service Management Company.

8. Permission to submit draft UCBOE RFP for Food Service Management Company to NJDOA for approval.
9. Approving the NJPAC Residency Program at Union City High School during the month of March, April and May 2020.
10. Permission to solicit bids for HVAC Maintenance and Service.

Facility Use

1. Approving the following for City of Union City Department of Public Affairs
 - 3/12 and 3/20, 2020 - Event in Musto Center, Colin Powel Parking Garage – ratify Month of April, May & June – for events in Musto Center provide access to the Colin Powel Parking Garage
 - 5/20/2020, Cuban Heritage Dinner, Jose Marti Stem Academy
 - 5/09/2020, Senior’s Mothers. Day Lunch, Colin Powel School, Cafeteria, Gym and Parking Garage
 - 5/5/2020, 5 de Mayo Celebration, Colin Powell School cafeteria, Gym and Parking Garage
 - 7/10/2020, UC Kids Movie Night - Edison – Gym
 - 7/17/2020, UC Kids Movie Night – Washington School – Gym
 - 7/31/2020, UC Kids Movie Night – Roosevelt School – Gym
 - 8/21/2020, UC Kids Movie Night – Robert Wates School – Gym
 - 8/28/2020, UC Kids Movie Night – Colin Powell School – Gym
 - 8/02/2020, Moroccan Festival, Jose Marti Steam Academy – Cafetorium, Parking Lot and Field
 - 9/15, 9/16, 9/17, 2020, UC Ballet Festival, Union City High School, Theater Rehearsal
 - 9/18/2020, UC Ballet Festival, Union City High School, Theater - Show -
2. Approving the following for City of Union City, City Clerk
 - 3/4/2020, Union City Board of Commissioner Meeting – Jefferson School
 - 03/24/2020, Union City Board Commissioner Meeting – Roosevelt School
 - 04/28/200, Union City Board Commissioners Meeting – Washington School
 - 05/12/2020, Union City Board Commissioners Meeting – Union Hill Middle School
 - 06/23/2020, Union City Board Commissioners Meeting - Early Childhood Ctr.
 - 06/30/2020, Union City Board Commissioners Meeting – Union Hill Middle School
 - 07/14/2020, Union City Commissioners Meeting – Jefferson Elementary School
 - 07/28/2020, Union City Commissioners Meeting – Colin Powell Elementary
3. Approving 06/12/2020, The Grace Theatre Workshop Inc. – Colin Powell School

Superintendent's Discussion

- Non-Renewal of Staff
- Union City School District – Coronavirus Preparedness Plan
- Hudson County Science Fair Results

Superintendent's Report

- Non-Renewal of Staff
- Union City School District - Coronavirus Preparedness Plan
- Hudson County Science Fair Results

HIB Policy & Procedure

- 6 reported & investigated cases of potential HIB
- 4 confirmed cases of HIB violations
- 2 cases of student code of conduct violations not HIB

Respectfully submitted,

Silvia Abbato
Superintendent of Schools